

SOCIAL ACCOUNTABILITY COMPLIANCE

Social Accountability Compliance has emerged as one of the most complex challenges in the garment industry. In recent years, a significant number of Asian vendors have failed to meet the code of conduct standards established by the buyers. Inability to meet these standards has forced hundreds of factories to close down. There are still thousands of small factories that find it difficult to do businesses with large brands as you do not know how to meet the code of conduct requirements. Buyers, on the other hand, face increasing pressure from their stakeholders in their home country and raising the bar with new demands. A factory is often faced with multiple codes of conduct and has many audit and monitoring visits. The challenge, therefore, is to ensure that you meet the code of conduct audit and stay competitive. After attending this module, students will be able to reduce the audit failure rate and minimize business risk for factories.

PERFORMANCE OUTCOMES

- Gain a strategic insight into factory compliance programs of multinational retailers/brands
- Learn how to pass buyers' compliance audit every time
- Develop compliance systems
- Develop internal controls and monitoring
- Use compliance as a competitive advantage in the global market
- Develop best practices in compliance

ENTRY REQUIREMENT

- Currently working in the apparel industry or aspire to work in the apparel industry
- Possess university, diploma or high school certificate
- Ability to read, write and comprehend English proficiently
- Basic computing skills and knowledge of Microsoft office

COURSE FEE

Non-GMAC Members	USD\$380.00
GMAC Members	USD\$330.00

COURSE DURATION

Training Hours	30
Assessment Hours	3
Total Hours	33

GRADUATION REQUIREMENTS

Student must fulfil the following requirements:

- 75% attendance rate of total training hours per module
- Assessed and be competent for every module

CERTIFICATE ISSUANCE

Upon successful completion of the course, student will be awarded the CGTI Certification which is nationally endorsed and recognised by industry partners.

ATTITUDE AND KNOWLEDGE

- Code of conduct standards
- Audit and monitoring tools, techniques and procedures
- Audit planning and control techniques
- Internal monitoring planning and implementation
- Establish a social accountability management system
- Content and techniques for communicating social accountability performance to various stakeholders

WHO SHOULD ATTEND

- Compliance Managers and auditors
- HR / Administrative Officers/Managers
- Quality Assurance Managers
- Factory Managers / Supervisors
- General Managers
- Merchandisers
- Marketing Executives and Managers
- Product Development Executives and Managers
- Sourcing Executives and Managers
- QA Auditors, QC Inspectors and QA/QC Managers
- Buyers / Assistant Buyers
- Production Supervisors and Managers
- Industrial Engineers, Work Study Officers

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APPLY NOW

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